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EYYOU MARINE REGION WILDLIFE BOARD  
CONSEIL DE GESTION DES RESSOURCES  
FAUNIQUES DE LA RÉGION MARINE D'EYYOU  
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**EMPLOYMENT OPPORTUNITY**  
**2<sup>nd</sup> posting**

### **Wildlife Management Director**

The **Eeyou Marine Region Wildlife Board (EMRWB)** has been established as the main instrument of Wildlife management and the main regulator of access to Wildlife under the *Eeyou Marine Region Land Claims Agreement (EMRLCA)*. This Agreement covers the offshore area surrounding the Province of Quebec known as the Eeyou Marine Region (EMR).

The offices of the EMRWB are located in the community of Waskaganish, Quebec and the staff consists of a Wildlife Management Director, Wildlife Liaison Officer, Accounting Administrator and Administrative Assistant.

The EMRWB is seeking a qualified individual to serve as the Wildlife Management Director who will report to the Chairperson of the EMRWB and who will be expected to play a key role in developing Wildlife management policies for the Eeyou Marine Region.

The primary responsibilities of the Wildlife Management Director are to:

- Act as Secretary and provide advice and support to the members of the EMRWB
- Manage the day-to-day operations of the EMRWB office and staff
- Prepare and administer the EMRWB's annual operating funds
- Organize meetings of the Board of Directors and Executive Committee as required
- Establish and maintain an open file system on Wildlife data and information
- Administer a research programme and a Wildlife Research Fund (\$ 5 million) pertinent to Wildlife management
- Cooperate with various institutions involved in Wildlife management
- Represent the EMRWB with co-management partners, government and the public
- Undertake studies to inventory Wildlife resources and habitat in the region
- Undertake studies to establish the Wildlife harvesting level in the region

- Elaborate Wildlife management plans for the protection of Wildlife habitat
- Provide advice regarding mitigation and compensation measures to Wildlife resulting from development projects in the region, and
- Elaborate and participate in education, information and training programmes.

The ideal candidate possesses knowledge of the Eeyou Marine Region and Wildlife species found within this region; knowledge of the *Eeyou Marine Region Land Claims Agreement*; human resource management experience, excellent communication skills, experience in cross-cultural settings, and demonstrated project planning, and possess relevant financial management skills and experience.

Applicants should possess a university degree in biology, wildlife management, marine ecology, oceanography or equivalent; should have five years of experience in Wildlife management and/or northern research; and should have the capacity to:

- Write technical and scientific reports, statements, meeting minutes, information briefing documents, and information releases
- Analyse, summarize and synthesize scientific and technical information
- Plan, organize and execute a wide variety of tasks, including financial reports
- Communicate effectively with a broad range of audiences.

Applicants must be able to communicate effectively in English - both orally and in writing. The ability to read, write and speak French would be an asset. The ability to communicate in Cree would also be an asset.

This position is located in Waskaganish, Quebec and assistance for relocation is available for non-residents. Housing is available at a subsidized rate. Starting salary is commensurate with level of education and experience and includes a competitive Northern benefits package.

Applicants are invited to visit the web site of the Grand Council of the Crees (Eeyou Istchee) at <http://www.gcc.ca/pdf/LEG00000023.pdf> or the Aboriginal Affairs and Northern Development Canada web site at: <http://www.aadnc-aandc.gc.ca/eng/1320437343375/1320437512985> to review the Wildlife and Wildlife Management (Part III) provisions of the EMRLCA and the related maps that apply to the Eeyou Marine Region. <http://www.eeyoumarineregion.ca>

The EMRWB is an equal opportunity employer. In accordance with this and with the EMRLCA, conditions may vary to promote the employment of Cree candidates.

Please send your covering letter and resumé by e-mail to EMRWB care of Priscillia Wesley at: [pwesley@eeyoumarineregion.ca](mailto:pwesley@eeyoumarineregion.ca) .

Closing date is Tuesday, November 21, 2017 at 3:00 p.m.

**Only those applicants selected for interview will be contacted.**